

APPENDIX 42

Officials Code of Conduct...

The code of conduct provides an ethical framework for a positive, safe and harassment free environment. As an official you should:

- Ensure that equipment and facilities meet safety standards and assist in the safety and welfare of athletes.
- Be a positive role model in behaviour and personal appearance.
- Feel confident about what you are doing and the decision you are making.
- Value the individual.
- Answer any and all questions asked of you by an athlete.
- Use common sense to ensure that the “spirit of competition” is not lost.
- Accept responsibility for all action taken.
- Be impartial and do not coach athletes whilst officiating.
- Work as part of a team and follow instructions provided by Competition Management, Referees or Chief Officials.
- Avoid any situation which may lead to conflict or to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Refrain from any form of personal abuse or harassment towards athletes and/or fellow officials.
- Make personal commitment to keep yourself informed of required officiating protocols and up date with technical rules.
- Comply with all rules and policies as published and adopted by the Associated & Catholic Colleges of WA.
- Understand the repercussions if you breach, or are aware of any breaches of, this Code of Conduct.

Sanctions

The following sanctions, in addition to others deemed appropriate, may be applied in the event of any breach of this Code of Conduct by an official:

- An official may be excluded from officiating at the competition, or any part or parts thereof and asked to leave the competition venue;
- Inappropriate behaviour or conduct outside the rules of the competition by an official may be reported to Athletics WA and/or Little Athletics WA;
- An official may be deemed ineligible or disqualified from officiating in any future event or competition conducted under the control of the Associated & Catholic Colleges of WA for such period as deemed appropriate.